

BOARD CANDIDATE



Duke Pitts

Public-Company Director · Audit · Governance · M&A

Turning Business Challenges Into Opportunities™.

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📍 Sedalia, CO



7 yrs

OTCQB DIRECTOR EXPERIENCE



4

ACQUISITIONS GOVERNED



Active

FDA / CGMP OVERSIGHT



4

COMPANIES FOUNDED & EXITED

BOARD VALUE PROPOSITION

Operator-director with lived P&L accountability at a public issuer and 25+ years leading scale-ups, turnarounds, and M&A integrations. I am a problem solver at heart, focused on turning business challenges into opportunities. I bring boards a rare combination: capital-markets fluency (OTCQB, SEC reporting, uplist readiness), FDA / OTC cGMP regulatory depth, and the commercial instinct to pressure-test management plans against real operating economics. My contribution extends well beyond attendance — I help boards sharpen strategy, tighten governance, and translate ambition into execution.

AREAS OF BOARD CONTRIBUTION

- Capital markets, IPO / uplist readiness
- Audit committee — controls, KPI transparency
- FDA / OTC cGMP regulatory oversight
- Enterprise risk, cyber, and quality assurance
- Commercial & manufacturing strategy review
- SEC reporting, OTCQB & FINRA interfaces
- M&A strategy, diligence, and post-close integration
- Executive compensation & CEO succession
- Investor relations & public communications
- Founder-CEO coaching and organizational design

CURRENT & PRIOR BOARD SERVICE

Healthy Extracts Inc. (OTCQB: HYEX) — healthyextractsinc.com

Board Member · President · Chief Operating Officer

2019 — JUL 2026

- Served as a director of a publicly traded nutraceutical platform (2019 – July 2026); contributed to strategy, capital allocation, M&A approval, and governance oversight.
- Partnered with the board on four completed acquisitions — sourcing, valuation, structuring, and integration governance (BergametNA, UBN, Gummy USA, Imarais Beauty).
- Championed uplist readiness: audit discipline, board reporting cadence, KPI dashboards, and shareholder communications.
- Directed FDA and OTC cGMP compliance oversight, including FDA Pharma approval pathways.
- Guided debt restructuring and turnaround to a \$1M swing and cash-positive operations.

EXECUTIVE EXPERIENCE INFORMING BOARD JUDGMENT

DT Growth Partners LLC

2016 — PRESENT

Founder & Managing Partner

- Advise founders, CEOs, and boards on capital formation, M&A, operational excellence, commercialization, manufacturing strategy, and public-company readiness.
- Four private companies founded and successfully exited — full lifecycle judgment from formation through sale.

Pitts-Dunahay, Inc. dba Envision Enterprises

2007 — 2020

Founder · President & Chief Operating Officer

- Founded, scaled, and exited a premier smart-home and commercial AV integration firm; Control4 Platinum Dealer; sold in 2020.
- Owned P&L, vendor negotiation, and multi-site operating discipline.

EchoStar / DISH Network

1998 — 2007

Director of Marketing

- Led a \$35M direct-marketing organization; built competitive intelligence and segmentation infrastructure acquiring hundreds of thousands of subscribers.
- Directed retail merchandising across 7,000+ locations.

GOVERNANCE & REGULATORY CREDENTIALS

- Active public-company board service (OTCQB issuer) since 2019.
- SEC reporting, Sarbanes-Oxley-aligned controls, and OTCQB disclosure discipline.
- FDA and OTC cGMP oversight, including FDA Pharma approval pathways.
- M&A governance across four completed acquisitions — LOI to Day-100.
- Investor relations and public communications leadership.
- Capital formation, PIPE / equity raises, and shareholder-value initiatives.

COMMITTEE FIT

- **Audit** — operator familiarity with SEC / OTCQB reporting, KPI transparency, and internal controls.

- **Nominating & Governance** — board composition, charter design, and public-company disclosure hygiene.
- **Compensation** — equity plan design, CEO / CFO scorecards, and pay-for-performance alignment.
- **Strategy / M&A** — sourcing, diligence, integration, and post-close value capture.

SECTOR COVERAGE

Nutraceuticals & Functional Nutrition · Pharmaceuticals · Consumer Products · Contract Manufacturing / Private Label · Consumer Electronics & Smart Home · Subscription Services · E-commerce Marketplaces (Amazon) · Retail

AVAILABILITY & INDEPENDENCE

Available for one to two additional public or private board seats. Willing to serve on audit, compensation, nominating / governance, or strategy / M&A committees. No conflicting fiduciary duties in the nutraceutical, consumer-products, or capital-markets advisory verticals beyond disclosed engagements.

REFERENCES

Provided on request. Available for reference calls with nominating committees.